

BLABY DISTRICT COUNCIL

Meeting:	Independent Remuneration Panel
Date:	12 November 2014
Subject:	Review of Members Allowance Scheme – Supplemental report
Report author and contact details:	<ul style="list-style-type: none">• Jane Toman• Director of People• Council Offices• 0116 272 7576
Status:	Public

1. Purpose of Report

- 1.1 To request that the panel consider offering the “Blaby Lifestyle” package to Elected Members as part of their ongoing remuneration allowance.

2.	<u>Recommendation to the Independent Remuneration Panel</u>
2.1	That the Independent Remuneration Panel consider whether to offer the “Blaby Lifestyle” package to Members as part of their remuneration allowance.
3.	<u>Reason for Decision Recommended</u>
3.1	It is appropriate for the panel to consider whether to make any changes to the Members Allowance Scheme

4. Forward Plan

- 4.1 Not applicable

5. Key Decision

- 5.1 Not applicable

6. Matters for Consideration

- 6.1 At the Cabinet Executive meeting held on 1st September 2014, an Employee Benefits and Salary Sacrifice Scheme was agreed for staff. A copy of the report is attached for information at Appendix A
- 6.2 Whilst the salary sacrifice scheme is not appropriate for elected members, the panel is asked to consider whether to offer access to the benefits package to Elected Members as part of their remuneration package.

- 6.3 There would be an annual cost to this of £2.95 per councillor, meaning a total annual cost of £115.05 to the Council

7. Other Relevant Considerations

Human Rights Act 1998

None

Legal Implications

None

Human Resources Implications

None

Risk Assessment & Business Continuity

None

Equalities

None

Nottingham Declaration and Climate Change

None

Crime & Disorder

None

Other

None

8. Other Options Considered

None

9. Appropriate Consultations

None

10. Financial and Efficiency Implications

	Current year	2013/14	2014/15
Revenue		£87	£115.05

11. Appendix/Appendices to this report

11.1 Report to Cabinet Executive 1st September 2014

12. List of Background Papers

12.1 None